

## Energy Policy

TLI Group is committed to the continual improvement of our Energy Performance. This includes, where possible, preventing energy usage at source, taking into consideration business objectives, employees, the local community, and continual improvement of our Energy Management.

TLI Group recognises that in order to achieve improvements in our Energy performance we need to:

- Maintain an Energy Management System meeting the requirements of the ISO 50001 standard.
- Uphold legal and other requirements regarding energy use, consumption and efficiency.
- Ensure continual improvement in our energy performance and energy management.
- Ensure information and resources to achieve our objectives and targets.
- Minimise energy usage through consideration of energy performance improvements in design and modification of our facilities, equipment, systems and processes.
- Establish, measure and review objectives and targets for the reduction in use of fuel and electricity.
- Reduce any processes where energy concerns exist, where practicable.
- Ensure that future operational processes and related service activities are given due energy usage consideration.
- Communicate this policy to our customers and suppliers to encourage their involvement.
- Promote and encourage policy awareness amongst employees and increase awareness by improvement Training.
- Support the purchase of energy efficient products and services, and design for energy performance improvement.

This policy will be reviewed as necessary and at all times remain relevant and appropriate to the company. It will be communicated to all employees and prominently displayed at all TLI Group workplaces.

A handwritten signature in black ink, appearing to read 'John Tuite'.

**John Tuite**  
Managing Director

**Date:** 01/02/2024