

## Environmental Policy

TLI Group is committed to carrying out activities in a manner that minimises Environmental impacts, conserves natural resources and provides effective stewardship of the environment. The senior management firmly believes in and is committed to pollution prevention and environmental protection. Our commitment to the environment extends to our customers, our staff, and the community in which we operate. It is TLI Group policy to;

- Comply with all applicable environmental legislation, regulations, codes of practice, and any other standard to which the company subscribes;
- Maintain a Comprehensive Environmental Management System;
- Prevent pollution whenever possible;
- Train all our staff on our environmental program and empower them to contribute and participate;
- Communicate our environmental commitment and efforts to our customers, staff, and our community;
- Set business specific environmental targets, auditing and reviewing performance against targets and report progress annually to the Board of Directors;
- Pursue continuous improvement in environmental performance especially in addressing the areas of resource use, energy and water consumption, increasing reuse and recycling.

To achieve our objectives, we require the help and co-operation of all employees and contractors to:

- Be aware of the potential environmental consequences of their actions at all times and take care to minimise any adverse consequences;
- Promptly report or otherwise address conditions that could result in a spill or release of hazardous or regulated material to the environment;
- Promptly report environmental incidents, i.e., events in which a spill or release of hazardous or regulated material to the environment occurred or could have occurred.

This policy will be reviewed as necessary and at all times remain relevant and appropriate to the company. It will be communicated to all employees and prominently displayed at all TLI Group workplaces.

A handwritten signature in black ink, appearing to read 'John Tuite'.

**John Tuite**  
Managing Director

**Date:** 01/02/2024